



# 2020 GRATITUDE REPORT

Building an equal, inclusive future together



# Dear Community,

I am immensely proud to share with you our 2020 Annual Report, encapsulating our COVID-19 response and program accomplishments – made possible by your enduring support amid an unprecedented year.

When the pandemic began, we had a choice. We could lament what was lost and scale back – or we could create something new. At LiveGirl, we didn't hesitate. We committed ourselves to leading forward, and opening our minds and hearts to all the possibilities. We rapidly moved all of our regular offerings online, trained our mentors in techniques to run virtual programs, and then added NEW programs. At LiveGirl, we are *oh so proud* of the following achievements:

- We instituted a COVID-19 response, including a free laptop loan program and mass mailing of our Camp LiveGirl @ Home workbook.
- We launched FOUR new programs: She Works (career-readiness and internships for college students), LiveGirl Launchpad (1:1 mentoring), She Cares (1:1 mental health mentoring) and *So You Want To Be An Activist?*
- We stepped up as a champion for equality and inclusion amid the national reckoning on racial injustice.
- We continued to serve as a catalyst for change through our conversations, including our Confident podcast and “Listen, Learn, Act” series, and provided a platform for the rising young female activists to boldly take a stance on creating a better world.
- We gave girls access to fierce female role models, to name just a few: US Congresswoman Jahana Hayes, bestselling authors Julie Lythcott-Haims and Fran Hauser, American journalist and CNN anchor Alisyn Camerota, Business VIPs Mita Mallick and Nicole Lindsay, SHEROs artist TL Duryea, Girl Rising Co-Founder Christina Lowery, and MADRE Executive Director Yifat Susskind.

But what we are most proud of is that amid the pandemic, we served a record 1,751 girls and young women for whom our community became a place of respite. Our unity served as a much-needed source of light and hope. Our mentors transcended challenges in the virtual space and were able to be there for girls struggling with COVID-19 mental health issues. For this, our mentors were collectively recognized with the Multiplying Good “One In A Million” award.

It is a promising time for women and girls, with the election of the first woman and woman of color, Vice President Kamala Harris, and the formation of the White House Gender Policy Council. At the same time, women and girls (especially women and girls of color) have been disproportionately impacted by the pandemic and face enduring systemic racism. So, our dedication to our mission is stronger than ever, and we are committed to doing the work to build an equal, inclusive future.

In Gratitude,

*Sherril West* Founder & Chief LiveGirl

2020

# COVID-19 RESPONSE



## In March 2020, we rapidly moved all of our regular programs online and did so much more:

- Added “coping with COVID-19 stress & anxiety” **parent/daughter workshops**
- Provided **free laptop loans**
- **Provided PPE** to in-person mentors
- Mailed **500 free copies** of our Camp LiveGirl @ Home activity book
- Launched new SHE CARES **1:1 mental health mentoring** program
- Featured **mental health activities**, including journaling, meditation, yoga and more

For all of this, we were proud to be named by the **CT Post** as a Top Ten nonprofit in CT innovating to serve their community through the pandemic.

**NEWS**  
'So much need!' Charity CEO offers 10 ways to help those struggling with COVID-19 pandemic



The Yorland County Community Foundation CEO issues some welcome representation of area nonprofits during Advocacy Day at State Bank in New Canaan in 2020.

**ctpost**

### 8. LiveGirl Inc.

A Connecticut-based nonprofit, LiveGirl's mission is to prepare the next generation of diverse female leaders with the skills, community and connections so that all girls may thrive and make a positive impact on the world. When the pandemic hit, the organization moved all its regular offerings online and added community programming to help families cope with COVID-19 stress, anxiety and uncertainty.

To donate: [golivegirl.org/donate](https://golivegirl.org/donate)

### 9. Housing Partners' Rent Bank

COVID-19 has created a dire financial crisis for many low-income residents who are now unable to pay their rent because of evicted job losses. Rent Bank assistance covers the tenant portion of the monthly rent for three months.

## A PLACE OF RESPITE

Our unity has been a strength. Our mentors transcended challenges in the virtual space and were able to be there for girls struggling with COVID-19 mental health issues.

For this, our mentors were collectively recognized with the **Multiplying Good "One In A Million"** award.



# Why LiveGirl?



1. **Girls' confidence drops 26%** from 5th to 9th grade and never recovers.
2. **46% of high school girls** think there are certain jobs that are better for men than women.
3. 1 in 3 girls **stay away from leadership opportunities** because they are afraid that others will think they are bossy.
4. **55% of girls don't speak their mind** or disagree with others because they want to be liked.
5. 30% of girls with a perfect GPA **do not think they are smart enough** for their dream job.
6. Over 1 in 3 Black and Latinx girls have experienced racial bias, 1 in 2 saying they have **experienced unfair treatment because of their race** from teachers and administration.

Source: Corwin Press "5 Stats that Will Change the Way You Teach Girls" and "Girls Leadership"

# What We Do

LEADERSHIP | SISTERHOOD | CONFIDENCE | CAREER-READINESS



## Founded in 2014,

LiveGirl, Inc. is a Connecticut-based nonprofit organization that builds confident, inclusive leaders. Our mission is to prepare the next generation of diverse, brave female leaders with the skills, community, and connections so that ALL girls may thrive and make a positive impact on the world.

**Our vision is to contribute to a world free from both gender and racial inequality.**

## MIDDLE SCHOOL

- Confidence Club - 8-week mentoring program
- SHE CARES - 1:1 mentoring
- Leadership Summit events w/ guest speakers
- Camp LiveGirl (summer)

## HS/COLLEGE

- LiveGirl Launchpad - 1:1 mentoring with a professional
- SHE WORKS - career-readiness & internships
- SHE LEADS - annual leadership conference
- Alumni Advisory Board

## HIGH SCHOOL

- LiveGirl League - 8-week leadership program
- Leadership Council
- Middle School Mentors
- Senior Fellowship Program
- Impact Scholarships

## EQUALITY & INCLUSION

- "So, You Want to be an Activist?" - 8-week program
- "Listen, Learn, Act" - conversation series
- Virtual Racial Justice Roadmap
- Equality & Inclusion online resource hub

# How We Do It

## INCLUSIVE LEADERSHIP DEVELOPMENT MODEL

### MIDDLE SCHOOL

#### SKILLS GAINED

- Connection + Resilience
- Conflict Resolution
- Self-Esteem + Mindfulness
- Social Emotional Intelligence
- Empathy

LEAD SELF

### HIGH SCHOOL

#### SKILLS GAINED

- Community + Relationship Skills + Networking
- Public Speaking
- Project Management
- Civic Engagement + Advocacy
- Empathy

LEAD OTHERS

### COLLEGE

#### SKILLS GAINED

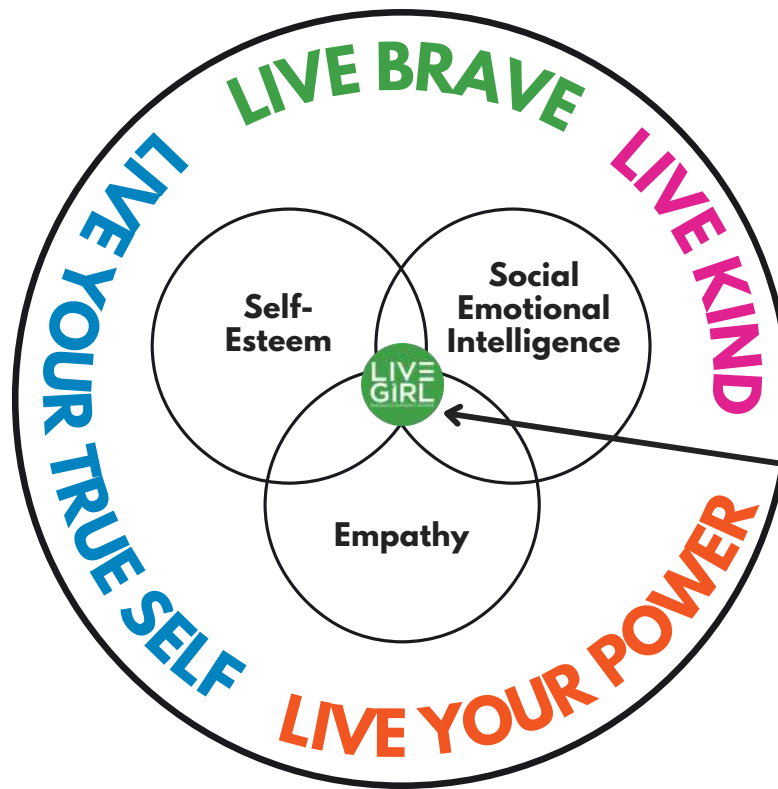
- Professional Purpose
- Professionalism + Resume-Building
- Networking
- Career-Readiness
- Empathy

LEAD IN WORKFORCE

Professional Role Model

"Just Been There" Mentoring

"Just Been There" Mentoring

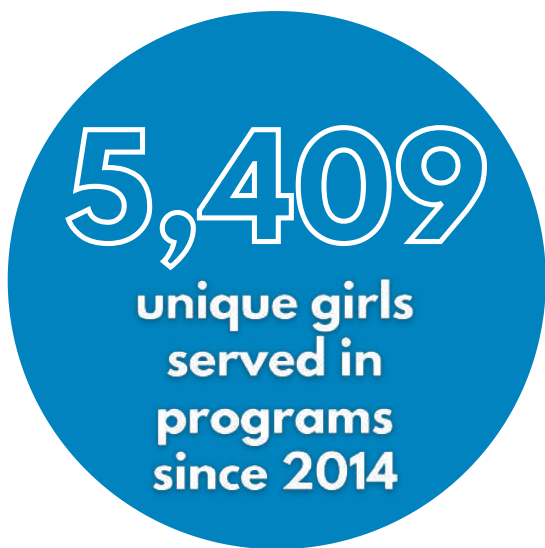


THIS IS THE DIFFERENCE.  
INCLUSIVE MAGIC!

### EQUIPPING YOUNG WOMEN TO THRIVE!

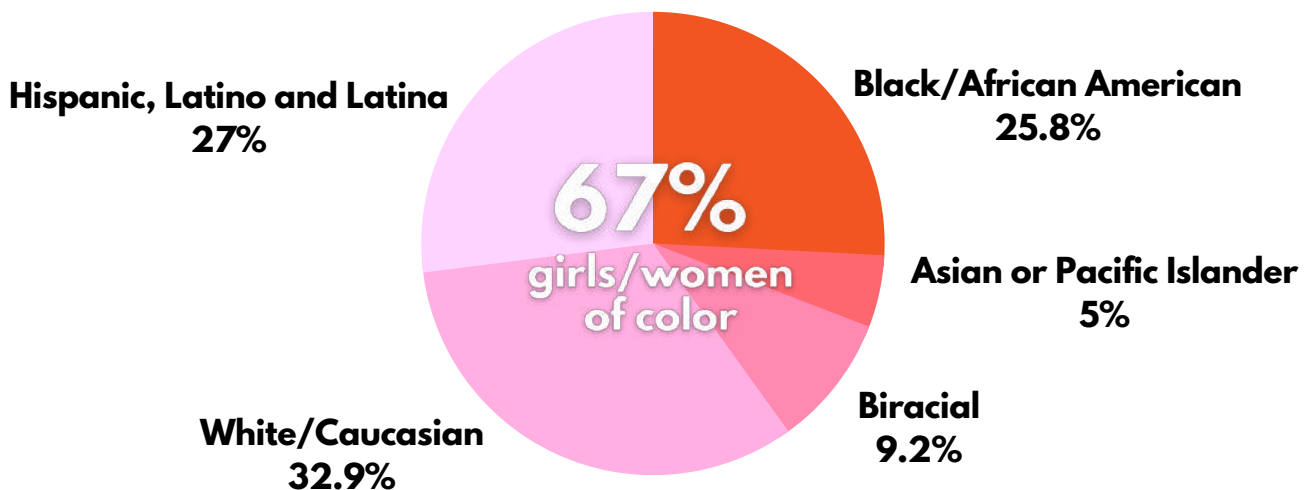
- Skills
- Values
- Role Models & Mentors
- Access & Experiences

# Who We Serve



*\*Includes: Leadership Summits, Conferences, Workshops, Social Media Events*

## DEMOGRAPHICS





# Our Impact

**100%**

of girls are strongly likely or likely to recommend LiveGirl to a friend

**86.1%**

feel confident as a leader  
(61.1% pre-program)

**91.8%**

feel empowered to be her true self because of LiveGirl

**83.5%**

learned the power of her voice

**94.3%**

SHE WORKS participants made positive professional connections with other employees

**91%**

know how to deal with conflict  
(70% pre-program)

**100%**

enjoyed working with her facilitator

**88.8%**

feel brave because of LiveGirl

## What makes us different?

- Innovative and impactful leadership development, with girls/women of color at the center of solutions-making
- Wrap-around mentoring support
- Focus on inclusive leadership, helping youth build bridges to people whose lives are different from their own

"My daughter, a high school senior, has been a part of the LiveGirl organization since her freshman year. I cannot be more proud of the self-confident woman she is becoming and can attest that so many of her amazing attributes were acquired through the LiveGirl programming. She has learned important life lessons, has met and has been mentored by, so many strong, successful women that have empowered her to follow her dreams!"

- A. MALLIS

"In addition to learning production and financial skills at my internship, my LiveGirl mentor helped guide me to success. am eternally grateful to LiveGirl for shaping me as a leader and giving me so many door-opening opportunities."

- KELLIE TAYLOR,  
E&I Intern and SHE WORKS intern



# Equality & Inclusion

## INITIATIVES



### STAND WITH US

Our organizational lens is centered on the needs and experiences of ALL girls, especially girls of color.

Our leadership approach is skill-based, anti-racist, healing-centered, and gender-inclusive.

### We believe conversation is the catalyst for change.

Our **"Listen, Learn, Act"** conversation series has been thoughtfully designed to engage youth and their parents in racial justice advocacy.

Since June 2020, we've held over 10 LLA conversations with diverse speakers, including: **Congresswoman Jahana Hayes**, U.S. Representative; **Shanelle Henry**, Director of E&I at Greens Farms Academy; **Alexandra Terry**, professional ballerina; **Dr. Vida Samuel**, UCONN Stamford Professor and so many more.



Raise an inclusive daughter.

[goLiveGirl.org/equality](https://goLiveGirl.org/equality)

Join our "Listen, Learn, Act" Racial Justice, Identity & Empowerment conversation series.

Sponsored by



[goLiveGirl.org/lla](https://goLiveGirl.org/lla)

Engage your teen in racial justice advocacy with our racial justice roadmap.

[goLiveGirl.org/roadmap](https://goLiveGirl.org/roadmap)

Be the change you want to see. Join the LiveGirl League.

In Partnership With



[goLiveGirl.org/livegirl-league](https://goLiveGirl.org/livegirl-league)

# Program Highlights



## Confidence Club

**Middle School | Grades 5-8 | FREE | SMALL, IN-PERSON**

Amongst the pandemic, connection and confidence are more important than ever. Our Confidence Club allow girls to foster connections and develop social emotional intelligence and resiliency.

The Confidence Club small group meets weekly with a Professional Mentor. The curriculum-based program provides girls with a positive adult role model and creates a BRAVE space for girls to develop self-esteem and social emotional intelligence, the building blocks of a confident leader.

### **PARTNERS INCLUDE**

Boys & Girls Clubs of Connecticut, CT Public Schools, Carver Center, Stamford Peace, Toquet Teen Hall, Trackside Teen Center

### **Q: What did you learn from participating in Confidence Club?**

A: That my opinion matters and to share my experiences.

### **Q: What did you like best about the Confidence Club Program?**

A: I liked how we were able to talk about anything because we were all so close.

## LiveGirl League

**High School | Grades 9-12 | FREE**

The LiveGirl League is a high school leadership program that creates change agents and leaders ready to make a positive impact in their community. The League's youth-led model encourages every young woman to strengthen her community connections, harness the power of her voice, and work collaboratively with others to make positive change.

Participants focus on collaboration, communication, and leadership skills to fully encapsulate a community impact project, and receive mentoring and networking with professional career women.

in partnership with



JUNIOR LEAGUE OF  
STAMFORD-NORWALK

### **Q: List some things you learned from the LiveGirl League Program.**

A: I learned about all of the different aspects of a passion project idea and how to evaluate what is important and the challenges that you will have to overcome. I also received great advice on how to speak with confidence, which in turn improved my own belief in my ideas.

# SHE WORKS

## College-Age Young Women | Career-Readiness & Internship Placement

FUNDED BY



EMPLOYER PARTNERS



**While internships are an important foundation for one's career and have been proven to increase a student's chance of getting a job upon graduation, who you know still matters most.**

SHE WORKS is an accredited equal opportunity internship program with a mission to equip diverse young women with career-readiness skills and connect them with internships at companies that demonstrate female leadership.

SHE WORKS aims to provide internship equality and close the female leadership gap. SHE WORKS Interns complete a robust career-readiness training program before completing a 100-hour internship. SHE WORKS provides the education, tools, mentors, and resources that young women need to thrive.



### EMPLOYER STATS

**100%** would like to participate in Summer 2021

**86%** indicated that their intern exceeded expectations

### INTERN STATS

**100% agree:** "I had a positive professional development experience in the program."

**97.1% agree:** "I know how to use networking to develop my professional relationships." (+35.9%)

**94.3% agree:** "I feel confident speaking up in work situations that make me feel uncomfortable." (+16.9%)



## MYKAH KNIGHT

### Junior at the University of Connecticut

"Through the SHE WORKS program, I was introduced to a multitude of strong networks. I was connected with young ladies in high school and college, and even more successful women in leadership positions. Throughout the initial career-training sessions, I felt more and more equipped to tackle the real world. This is all very true because the SHE WORKS program has landed me my current job today!

Through SHE WORKS, I was paired with a current CT State Representative, Kate Farrar, to assist with her political campaign. Fortunately, she won the campaign! Due to my internship credential offered by SHE WORKS, I was next paired with one of Connecticut's oldest and largest nonprofit community organizations. Through hard work, I was fortunate enough to be hired as a paid employee. I am grateful for this overall experience because it has put me in a position where I am financially secure and have a better career network to support me."

# Mentoring



## SHE CARES

**Middle and High School Students | Free of Charge | Virtual**

**80% of girls feel more lonely or isolated because of the pandemic.** (Source: ROX Institute)

SHE CARES provides one-on-one mentoring with professional mentors where your daughter can speak freely and express her feelings about the pandemic, missed connections, friend stress, school pressure, and any other confidence issues.

Our SHE CARES mentors have served as Confidence Club mentors and are thoroughly background checked and trained.

"My daughter has benefited so much in only a couple of sessions with her mentor. It makes such a difference for her to be able to talk to, do art with and laugh with someone outside her family. It helps her feel less isolated and alone to have this support, which is so important especially at this time."

- 6TH GRADE PARENT

## Launchpad

**High School and College Students | Free of Charge | Virtual**

**Public high school students in the U.S. receive an average of just 38 minutes of college counseling per year.** (Source: U.S. Department of Education)

The LiveGirl Launchpad provides one-on-one mentoring to give diverse young women the opportunity to take their leadership to the next level with the guidance of a mentor. Mentors help to navigate high school confidence issues, career-readiness, networking, and career exploration.



# Community Highlights



## Dealing with COVID-19 Anxiety with Tracey Masella, LCSW

Tracy addressed how parents can help themselves and their kids during these uncertain times, which may trigger anxiety and depression. Our community also learned how to turn seemingly "negative" emotions or experiences into something useful.

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## "Stronger Together" Statewide Boys & Girls Club Leadership Summit with Brennyn Lark

*"Les Misérables" & "Dreamgirls" Broadway Star & "The Marvelous Mrs. Maisel" Actress*

Brennyn discussed the importance of recognizing your unique talents, honoring yourself and your passions, and stepping boldly into your power.



## SHE IS RISING Arts Benefit with Fran Hauser

*Media Executive, Startup Investor, Best-Selling Author*

Fran joined us as a keynote speaker for our annual arts benefit and ultimate celebration of female power and the arts. In an exclusive one-on-one, she shared how she redefines our outdated notions of what a powerful leader should look like.

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## Unapologetically Ambitious with Shellye Archambeau

*CEO and Silicon Valley leader, Fortune 500 Board Member & Author*

Shellye is one of Silicon Valley's first Black Female CEOs and was named the second most influential African American in IT. She joined us to discuss her book "Unapologetically Ambitious" and guided the audience on how to take risks, break barriers, and create success on their own terms.



# Fierce, Female ROLE MODELS

We gave girls access to fierce female role models, to name just a few:



US Congresswoman **Jahana Hayes**, bestselling authors **Julie Lythcott-Haims** and **Fran Hauser**, American journalist and CNN anchor **Alisyn Camerota**, Business VIPs **Mita Mallick** and **Nicole Lindsay**, SHEROs artist **TL Duryea**, Girl Rising Co-Founder **Christina Lowery**, and MADRE Executive Director **Yifat Susskind** and Activist and Writer, **Amy Siskind**.



# 2020 Impact Scholars



## LIVEWELL SCHOLARSHIP

This annual award will be given to a graduating senior who has made a significant impact on LiveGirl and her community through volunteerism and activism/advocacy. This person is focused on making the world a better place.

GENEROUSLY SPONSORED BY

*Livewell*  
DESIGN

**LEARN MORE:** [goLiveGirl.org/impact-scholars](https://goLiveGirl.org/impact-scholars)

## HONORARY ROSE FISH LEGACY SCHOLARSHIP

This annual award will be given to a graduating senior who epitomizes the LiveGirl and Rose Fish values of kindness, inclusiveness, and paying it forward through teaching/mentoring. This person embodies a positive spirit that sparks joy in others.



*L to R: Olivia West, Sheri West, and her mother, Rose Fish*

# Impact Scholars

## LIVEWELL SCHOLAR



### **AZIZA BENBOUCHAIB**

**Westhill High School Graduate, attending Manhattanville College**

Through the LiveGirl League program, Aziza launched @SilenceHurtsCT, a school and online support group for sexual abuse survivors. In her essay, Aziza shared, “LiveGirl has shown me that I have a voice and that I should speak up about the things that are important to me. It made me realize that I had to speak up as a Sexual Assault survivor, and let others know it’s okay to do the same. LiveGirl has also shown me that women are important and women can be the face of anything they please.”

## ROSE FISH LEGACY SCHOLAR



### **STEPHANIE GUZA**

**Sacred Heart Academy graduate, attending University of Richmond**

Stephanie has been involved with LiveGirl throughout high school and has made a powerful impact through her “Ending Period Poverty” initiative.

“The skills I have learned while with LiveGirl are public speaking, networking, talking to adults, and self-empowerment. These skills have taught me how to speak my mind, stand up for others, and maximize my potential to achieve my goals.”

## ROSE FISH LEGACY SCHOLAR



### **PHOEBE KURTH**

**St. Luke’s High School graduate, attending Villanova University**

Phoebe has volunteered for LiveGirl throughout her high school career, as a mentor, camp counselor, leadership council member and senior fellow. During COVID19, she organized LiveGirl’s High School Leadership Council’s “Hearts for Healthcare Workers” campaign. “We wrote letters of gratitude and support and delivered them to local hospitals. There were many levels of coordination and promotion and Before LiveGirl, I would not have had the leadership skills to carry out a project like this.”



# Impact Interviews

## ABNERLINE MACENAT

**Grade:** 12

**School:** J.M. Wright Technical High School, Health Technology student

**Dream Job:** CEO/Doctor

**Female Role Model:** Michelle Obama



She is Class of 2021 President, a member of the National Honor Society, and an ambassador for The National Society of High School Scholars. Abnerline is a strong and passionate leader in her community, where she meets different aspects and areas. As a Health Technology student, Abnerline experiences healthcare head-on as she volunteers as a Certified Nursing Assistant.

She is also an advocate for women's mental and racial/social justice. Through the LiveGirl League, Abnerline founded *Womental Minds*, a community organization that focuses on young women's mental health in high schools. She is also the Executive Director of Blackout Stamford, an organization focused on education and community engagement for racial and social justice.

Within her first year with LiveGirl, Abnerline has presented herself as a positive leader by working diligently and consistently to introduce racial justice conversations and projects. As a panelist on numerous series, Abnerline has provided a strong voice in the inclusion and amplification of brown and black women. With her rigorous training as a SHE WORKS graduate, she supports other young girls in discovering their activism while putting together an influential curriculum as the LiveGirl League President.

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**"One of my favorite quotes is,  
'Listening is often the only thing  
you need to do to help someone.'"**

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To her, LiveGirl means women empowerment, strength, love, and community. "One of my top LiveGirl moments was when I met Sheri West for the first time in-person after attending Zoom meetings for months! I was star-struck!"

The advice she would give to someone thinking about joining LiveGirl? "This is a community where you can be yourself, so take advantage and be the best you!"

# Impact Interviews



## KELLIE TAYLOR

**Grade:** Sophomore

**School:** Housatonic Community College

**Dream Job:** CEO of my Technology Company

**Female Role Model:** Valeisha Butterfield Jones

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**"To me, LiveGirl  
means sisterhood."**

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Kellie has been involved with LiveGirl for six years, starting as a high school freshman. She now serves as LiveGirl's Equality & Inclusion college intern. Since serving as an Equality and Inclusion Intern with LiveGirl, Kellie has dove right in with assisting and collaborating with the team to enhance and implement equality and inclusion in their upcoming programs. She is committed to the work ahead and is a strong believer in the LiveGirl mission statement.

She continues to focus on becoming a catalyst for education, is an advocate for racial justice, a driving force for systemic change, and increasing inclusion, belonging, and representation for underrepresented communities. She is the president of her college NAACP collegiate chapter, the National Association for the Advancement of Colored People. Where she has been selected to serve on the CT COVID-19 Urban Strategic Advisory Committee to advocate for the black and brown communities. As well as being selected to represent as a youth member of the CT Black Caucus that was established in 2021. She served as co-president of Habitat for Humanity Fairfield Coastal County Youth United Board for a 2-year term, securing approximately \$50,000 in grants to further build in Bridgeport, CT.

Kellie is a Computer Information Systems major at Housatonic Community College, where she has achieved academic honors. Her academic aspiration is to successfully matriculate to her top colleges majoring in Data science or International Business. Her ultimate goal is to utilize her degree, in the Business Intelligence field, becoming a philanthropist and CEO of her own technology company.

"One moment from LiveGirl that stands out to me was during the pandemic. LiveGirl flawlessly pivoted its platform to virtual. Expanding their geographic horizon to young ladies to have the ability to take part in SHE WORKS. This allowed me to obtain career-readiness skills to equip me to successfully succeed in my internships." When asked if she would tell girls to join LiveGirl, her answer was "Yes! Livegirl is opening doors and breaking the glass ceiling for you."

# Testimonials

"After several offers, I'm excited to say that **I've just accepted an offer that is a dream come true**, as it aligns perfectly with my career interests and exposes me to different sides of the bank. I really want to thank you for all the support and opportunities you've provided to me. As you know, I struggled significantly to get my foot in the door, professionally, but my experiences with you and the entire LiveGirl team have made a significant impact on my life. Being surrounded by such an inspirational mentor and even just **watching all the girls take charge of their own lives at such a young age** has been amazing to watch and has inspired me as well. I really can't thank you and LiveGirl enough for all of your guidance and support over the years."

- **Kiran Jagtiani**

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"I liked the open environment of the LiveGirl League because it was really easy to share your ideas and talk to other people, unlike some of the other clubs I am in. **I also liked the sense of collaborative motivation**, fostered by both the advisors and high school mentors too! It became something productive and inspiring to look forward to every week, which **provided a great escape from quarantine.**"

- **LiveGirl League Evaluations**

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"I liked the fact that **everyone was really supportive** of everyone else and their ideas, and how we were actually able to turn an idea into actions."

- **LiveGirl League Evaluations**

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"In Confidence Club, **I learned how to feel more confident in helping my peers** if they were having an issue with something or someone. Even though I knew some things that I should say or do, this program helped me actually practice how to do it."

- **Confidence Club Evaluations**



# Our Staff

Our team is small but mighty! Our team is innovative, experienced, and passionate. We are deeply committed to contributing to a world free from both gender and racial inequality.



## SHERI WEST

### Founder & Chief LiveGirl

MA Leadership Development | 25+ years of Corporate and Leadership Development Experience



## ALISON WALLER

### Program Director

MA Women's History | 6+ years Girl's/Women's Empowerment  
Certified Sexual Assault Crisis Advocate & Yoga Teacher



## CHELSEA STARKS

### Marketing, Technology and Partnerships Director

BA Marketing & Psychology | 6+ years Nonprofit Marketing

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## Key Contributors



## RATASHA SMITH

Development Consultant and  
Grant Writer



## SHAMARE HOLMES

Equity & Inclusion Coordinator

AMANDA DE LAUZON | SHE WORKS Program Manager

LANEY LLOYD | Photographer

MEG SCHUTTE | Copywriter

JESSICA WEAVER | Research Associate

See website for information on our college interns, senior fellows, Leadership Council, Alumni Advisory Board

# Our Mentors

Our team of professional mentors have extensive experience in youth development and women's studies. Each member of our team has been background checked and thoroughly vetted.



LiveGirl Mentors recognized as *Multiplying Good's* 2020 "One in a Million" honorees

## **Katie Campbell**

7th Grade Social Studies Teacher at  
*Saxe Middle School*

## **Shneidine Chery**

Financial Coach and Public Speaker

## **Kimolee Cowell**

Spoken Word Artist and Author

## **Meaghan Davis**

Instructor at *Brave Academy*

## **Elise Desimone**

Graduate Student at *Fairfield University*

## **Jennifer Devine**

Small Business Owner

## **Shamare Holmes**

Educator and Program Director  
at *Her Time*

## **Kelly Idarraga**

Support Group Coordinator and  
Bilingual Educator at *The Rowan Center*

## **Megan Keane**

Graduate Student at *Sacred Heart University*

## **Farrell Lindemann**

Social Worker

## **Stephanie Luczak**

Program Coordinator at the  
*Help Me Grow National Center*

## **Emma Maki**

LiveGirl Intern | Student at  
*University of Hartford*

## **Megan Palladino**

Small Business Owner

## **Juana Yanes**

Senior Case Manager at  
*Connecticut Institute for Refugees and Immigrants*

## **Jackie Starks**

Women's Ministry Leader

## **Alicia Thompson**

International Thespian | Writer

## **Annette Thompson**

Business Owner and  
Entrepreneur

## **Danielle Walker**

Community Educator at  
*The Rowan Center*



# Our Board of Directors



**Ms. Jennifer B. Ezring**  
Corporate Partner, *Cahill Gordon & Reindel LLP*



**Ms. Melika Forbes**  
General Counsel, *Achievement First Public Charter Schools*



**Ms. Dawn Kurth**  
Parent Advocate, Founder & CEO, *No Kidding Nutrition*



**Ms. Nicole Lindsay**  
Chief Operating Officer, *Mastercard Center for Inclusive Growth*



**Ms. Laura Magnotta**  
Unit Director, *Smilow-Burroughs Clubhouse, Wakeman Boys & Girls Club*



**Amy Rochlin**  
Owner, *Rochlin Leadership Consulting*



**Dr. Vida Samuel**  
Assistant Professor in Residence, *University of Connecticut - Stamford*



**Ms. Kellie Taylor**  
Student Advocate



**Mr. Brian West**  
President and Chief Financial Officer, *Refinitiv*



**Ms. Sheri West**  
Founder, CEO & Chairperson, *LiveGirl*

## ADVISORY BOARD

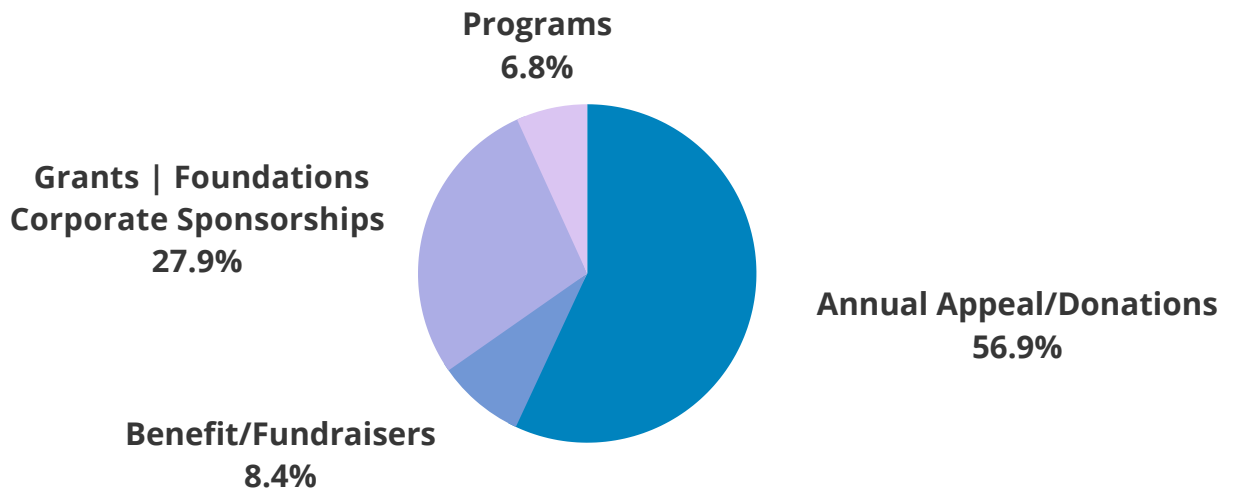
**Dr. Meg Domino**  
Founder, *The Domino Effect*

**Mindy Jones**  
Senior Vice President and Senior Private Banker at *Wells Fargo*

**Dr. Jeanne Peloso**  
Associate Dean of Student Affairs, *Yale University*

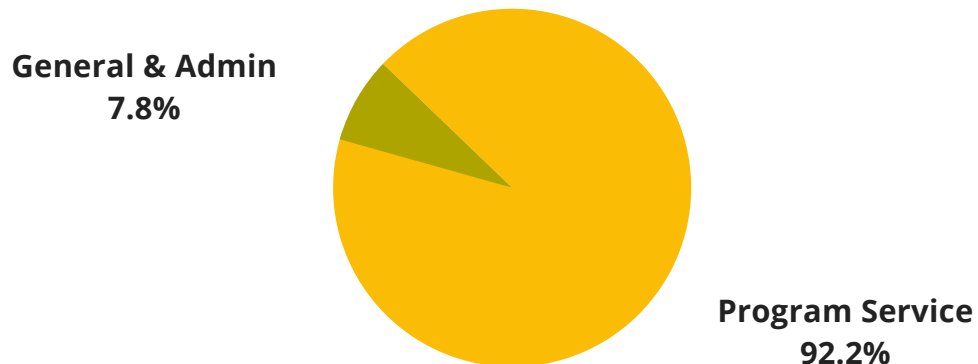
# Financials

## REVENUE & SUPPORT | \$287,176



## EXPENSES | \$205,739

Program expenses lower than budget due to COVID-19 / virtual programs.



LiveGirl, Inc. is a registered 501(c)(3) nonprofit organization. | Tax ID 81-0872133  
Prepared by Lamborn Accounting | Taxes filed by Mary Davis Accounting



# 5 Year Strategic Goals

## GOAL 1

Increase reach to girls who need us most. Strengthen leadership development model from grade 5 through college.

## GOAL 2

Deliver innovative skill development, mentorship, and experiences [responsive to environment].

## GOAL 3

Deepen quality of connection and retention of girls. Strengthen community-based learning.

## GOAL 4

Amplify female voices and be recognized as a best-in-class girls' leadership organization and advocate for equality and inclusion.

## GOAL 5

Increase revenue to sustain operational needs and provide transformative opportunities for the LiveGirl community.



# Partners - Sponsors - In-Kind Donors

Amplifying impact with partnerships and sponsorships.

REFINITIV.



STONE POINT CAPITAL



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**BECOME A PARTNER**  
[goLiveGirl.org/partner](http://goLiveGirl.org/partner)

# Thank you.

**We are grateful to our supporters who are committed to increasing access and opportunities for girls and young women.**

**Your generous donations make our work possible.**

## **Girl Champions | \$10,000 and above**

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"Gratitude unlocks the fullness of life. It turns what we have into enough, and more. It turns denial into acceptance, chaos to order, confusion to clarity. It turns problems into gifts, failures into successes, the unexpected into perfect timing, and mistakes into important events. It can turn an existence into a real life, and disconnected situations into important and beneficial lessons. Gratitude makes sense of our past, brings peace for today, and creates a vision for tomorrow. Gratitude makes things right."

**- MELODIE BEATTIE**



## Friends | Up to \$999

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# Resources

## "Confident" Podcast

[goLiveGirl.org/podcast](https://goLiveGirl.org/podcast)



Whether we're talking about the fear of failure or anything else holding you back, confidence is the key to unleashing your power. Listen to "Confident" with Sheri West, and her fearless daughter, Olivia. The world needs confident, inclusive leaders who embrace diversity to rise up. The time is now. Join us.

LISTEN NOW



## SHE STREAMS

[goLiveGirl.org/virtual-archive](https://goLiveGirl.org/virtual-archive)



Did you miss one of our virtual events? Or maybe you want to re-watch an interview from your favorite fierce, female leader. In either case, we've made it easy for you to watch all of our top virtual, confidence-building events and conversations on our Virtual Archive!

## Equity & Inclusion

[goLiveGirl.org/equality](https://goLiveGirl.org/equality)



In order to achieve racial justice, we must learn and unlearn. Visit our digital resources page for an extended array of ways to take action, become an ally, and make a difference.

## Blog

100% curated by our LiveGirl community members!

[goLiveGirl.org/livegirl-blog](https://goLiveGirl.org/livegirl-blog)

## Try This!

Collection of at-home and on-the-go activity ideas, shareable graphics and resources for girls of all ages to enjoy!

[goLiveGirl.org/try-this](https://goLiveGirl.org/try-this)

@goLiveGirl



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